

NATIONAL DIVYANGJAN FINANCE AND DEVELOPMENT CORPORATION
(Department of Empowerment of Persons with Disabilities (Divyangjan)
Ministry of Social Justice and Empowerment, Government of India
Unit No.11&12, Ground Floor, DLF Prime Towers, Okhla Phase-I, New Delhi-110020

NHF/2/Medical Rule Amendment/2009/1425

Dated-11.06.2024

OFFICE ORDER


The Board of Directors in its 117th meeting held on 17th May, 2024 has approved for amendment in Rule 13 (ii) of Medical Attendance Rules, 1998, NDFDC. Accordingly, the Rule 13 (ii) of Medical Attendance Rules, 1998 of Corporation shall be read as follows:

13 (ii)

A. CGHS empanelled hospitals in Delhi/NCR for providing medical treatment (OPD/IPD) to NDFDC employees and their dependents would be empanelled by NDFDC on credit basis/cash payment basis (as the case may be) under special arrangements made with these hospitals on CGHS contract rates/discounts rates (as revised from time to time). In case of empanelment on credit basis, NDFDC employees and/or their dependents taking indoor treatment at these hospitals shall not be required to make payments to the concerned hospitals. Bill/charges for indoor treatment shall be raised directly by the hospital concerned to the corporation. In case of cash payment basis, reimbursement of medical expenses will be made on CGHS approved rates on bills of CGHS approved hospitals.

B. In case of medical emergency/accident/refusal for admission/non-availability of bed/non-availability of super specialized treatment facilities in the empanelled Hospital, the employee may reach out to any hospital for taking timely treatment to avoid any life threatening situation. The bills will be reimbursed to the employees on actual basis.

This issues with the approval of Competent Authority.


(Anil Kumar)
General Manager (Personnel)

Distribution:

1. All Employees of NDFDC
2. Chief Manager to CMD Secretariat (for information to CMD, NDFDC)
3. Notice Board
4. Office Order File
5. Asst. General Manager (S&P)-for updation in NHFDC website

NATIONAL HANDICAPPED FINANCE AND DEVELOPMENT CORPORATION
(Department of Empowerment of Persons with Disabilities (Divyangjan)
Ministry of Social Justice and Empowerment, Government of India
Unit No.11&12, Ground Floor, DLF Prime Towers, Okhla Phase-I, New Delhi-110020

File No. NHF/2/Med.Rule. Ammend./2009/1412

Dated 25.10.2021

OFFICE ORDER

With reference to the DPE guidelines vide O.M. No. W-02/0028/2017-DPE (WC)-GL-XIII/17 dated 03.08.2017 after revision of pay of employees of NHFDC, the Pay range in the clause-10 (Entitlement of Accommodation Charges) of Medical Attendance Rules, 1998 of NHFDC is revised as per 3rd pay revision.

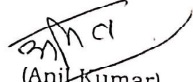
Clause -10 (ENTITLEMENT OF ACCOMIDATION CHARGES) of Medical Attendance Rule, 1998 may be read as under:

S. No.	Pay Range (Rs.) as per 3 rd Pay Revision (w.e.f.- 01.01.2017)	Room rent Charges in hospitals covered under NHFDC Medical Attendance Rules
1.	Pay level-14 (1,44,200) and above (CDA Pattern)	VIP/Deluxe Room
2.	Between 1,00,000 and above (Revised IDA pattern)	Deluxe Room
3.	Between 80,000 and 99,999 (Revised IDA pattern)	Single Bedded /Private Room/Ward
4.	Between 40,000 and 79,999 (Revised IDA pattern)	2 Bedded Semi-private Room/Ward
5.	Between 25,500 and 39,999 (Revised IDA pattern)	3-6 Bedded /Semi-Private Room/Ward
6.	Between 22,500 and 25,499 (Revised IDA pattern)	General Ward/Economy Ward

If the entitled accommodation is not available, accommodation of one higher category would be admissible on the condition that:

- The concerned hospital certifies in writing that accommodation of entitled class was not available for the patient on the date of his/her admission and condition of the patient was such that his/her hospitalization could not be postponed or delayed.
- Such higher class of accommodation would be provided for the minimum period necessary that the patient is shifted to the entitled class at the earliest opportunity as soon as such entitled accommodation becomes available."

This issues with the approval of Competent Authority, NHFDC.


(Anil Kumar)
General Manager (P&A)

Distribution:

- All Employees of Corporation
- HoDs (Finance/ Company Affairs/Internal Audit/ Proj-I/Proj-II/Proj-III)
- Notice Board
- Office Order File
- Concerned File
- Chief Manager OL) for Hindi translation
- Chief Manager (S&P)-for updation in NHFDC website

Copy for information to: CMD, NHFDC



NHF/2/Med. Rule. Amend/09/6145

Dated: 20.08.2020

OFFICE ORDER

Pursuant to the decision of Board at 102nd meeting held on 30th July, 2019, the Clause- 7A has been inserted by amendment in Medical Attendance Rules, 1998 of the Corporation vide Office Order no. NHF/2/Med. Rule Amend./09/3535 dated 19-9-2019.

The updated "Medical Attendance Rules, 1998" of the Corporation incorporating all amendments since inception to till date (containing 4 pages) is enclosed at **Annexure-A**.

This issues with the approval of Competent Authority.

(Anil Kumar)

Deputy General Manager (P&A)

Distribution:

1. All Employees of NHFDC
2. P & A Section
3. Finance Section
4. Personal file of all concerned
5. Manager (O/L) – For Hindi Translation
6. Notice Board
7. Office Order file
8. Manager (S&P)-For necessary changes in Website



NATIONAL HANDICAPPED FINANCE AND DEVELOPMENT CORPORATION
(Department of Disability Affairs, Ministry of Social Justice & Empowerment, GOI)
Red Cross Bhawan, Sector - 12, Faridabad - 121 007.

MEDICAL ATTENDANCE RULES - 1998

1. **TITLE**

These rules will be called the National Handicapped Finance & Development Corporation Medical Attendance Rules - 1998 and shall come into force from the date of its approval by the BOD.

2. **SCOPE**

These rules apply to Management Trainees/all employees appointed on the regular scale of pay of the Corporation and their families but exclude the following:

- i) Employees of the Corporation on deputation on leave abroad.
- ii) Persons appointed on contract, unless this has been specifically provided for in the terms of their appointment.
- iii) Persons Appointed on Daily Wages/ Adhoc basic.
- iv) Persons on deputation will be allowed to opt either to continue their parent office medical facilities or NHFDC medical facilities.

3. **DEFINITIONS**

- i) Corporation means the National Handicapped Finance & Development Corporation having its Registered office at Red Cross Bhawan, Sector - 12, Faridabad -121 007.
- ii) Family will include wife/husband, children and wholly dependent parents of the employees, wholly dependent children will mean sons/step sons/legally adopted sons who are not employed and daughters/step-daughters/legally adopted daughters, who are unmarried and are not employed. Dependent parents will be covered only if they reside with the Employee.
- iii) Authorised Medical Attendant or AMA means the Doctor appointed by the Corporation as its own employee or a Doctor employed as a general duty medical officer in any hospital as defined under these Rules or any Registered medical practitioner of the system of medicine with minimum qualification of MBBS, BDS or equivalent.
- iv) Specialist means a Medical Practitioner appointed as such in a specialised branch of medicine (including allopathic, Homeopathic, Ayurvedic and other system of medicine) surgery in a Hospital as defined under these rules and having Post-Graduate qualification such as MD, MS, MDS or equivalent qualifications.
- v) Year means financial year of the Corporation.
- vi) Pay means pay excluding allowances.
- vii) Hospital means any hospital run by the Central/State Government/Local Bodies and/or Public Sector Undertakings/Private Hospital/Nursing Home. In case of a private hospital, the criteria will be a hospital/nursing home as registered and recognised by the Government. Wherein a state where is no system of recognition, the Registered Nursing Home will be covered as "Hospital".
- viii) Medical Treatment means the use of all medical and surgical facilities essential for the recovery or for prevention of deterioration in the condition of the patient under any system of medicine.

4. Employee spouse employed outside National Handicapped Finance and Development Corporation will be reimbursed medical expenses from the Corporation only on production of certificate by the employee that employee's spouse is not claiming reimbursement from his/her employer.

5. Any change in the family will be notified to the Corporation as soon as it occurs.

6. **CEILING ON REIMBURSEMENT OF MEDICAL EXPENSES AGAINST DIAGNOSTIC TEST, X-RAY EXAMINATION/INVESTIGATIONS ETC.**

* No outdoor treatment expenses will be reimbursed after the introduction of 35% perks over basic pay, which include the above kind of expenses.

7. Cost of artificial limbs/equipment for open heart surgery etc. will be reimbursed in each individual case with the specific approval of the Managing Director.

***7A. Special/Chronic Diseases:**

(i) T.B. Cancer and Leprosy as mentioned in Central Government (Medical Attendance) Rules 1944 (as amended) expenses incurred on follow up treatment, check-ups, medicines consultation fees etc. taking place after diagnosis of disease or after hospitalization will be reimbursed on actual basis. However in case of T.B. reimbursement will be made for the period of two years from the date of initial diagnosis of the disease. The above mentioned reimbursement of expenditure on follow up treatment against prolonged disease will be made on basis of prescription or advice of an Authorised Medical Attendant of specialized field/and CGHS empaneled hospital.

(ii) Reimbursement for the expenses on outdoor (outpatient) treatment taken from a Government Hospital or by way of prescription from Medical Officer of Corporation/Authorized Medical Attendant/any CGHS empaneled hospital by an employee for his/her treatment of special disease specified in the Govt. of India rules (such as Mental, Thalassemia Major, Chronic Active Hepatitis B, C & D infections) & Diabetes, Cardiovascular disease, hypertension, chronic respiratory disease and chronic renal failure. Homeopathic and ayurvedic treatment for the above special disease will also be admissible if taken from a Government Hospital or by way of prescription from Medical Officer of Corporation/any CGHS empaneled hospital subject to maximum ceiling one month basic pay in a financial year on production of prescription and cash memos for purchase of medicine including insulin for diabetics and other pathological charges. The above reimbursement will be subject to payment of income tax as per the income Tax Act".

8. **GRANT FOR MEDICAL ADVANCE**

In case of hospitalization, an advance upto 80% of the estimated expenditure on medical treatment to an employee or his/her family may be given on the certificate of the concerned hospital where the patient is or is being admitted. The hospital will indicate expected duration of the treatment and likely expenditure. To the possible extent, the payment of advance should be made directly to the hospital concerned, and by cheque.

9. **HOSPITALIZATION**

There shall be no limit on medical expenses including doctor/nursing charges/room charges and ambulance charges incurred by the employee, including his family, on hospitalization. The actual charges for such treatment shall be reimbursed provided treatment is taken in a hospital as defined under these Rules. Hospitalization also includes cases of delivery and miscarriage/abortion.

* Rule - 6 amended as approved in 98th BOD meeting held on 24-7-2018 (vide office order no. NHF/2/17/Office Order/2008/13847 dated 21.08.2018)

* Clause - 7A inserted as approved in 102nd BOD meeting held on 30-7-2019 (vide office order no. NHF/2/Med. Rule Amend./09/3535 dated 19.09.2019)

***10. ENTITLEMENT OF ACCOMMODATION CHARGES**

S. No.	Pay Range (Rs.)	Room rent Charges in hospitals covered under NHFDC Medical Attendance Rules
1.	Grade Pay 10000 and Above (CDA pattern)	VIP/Deluxe Room
2.	18500 and Above (IDA pattern) (pre-revised)	Deluxe Room
3.	Between 16000 and 18499 (IDA pattern) (pre-revised)	Single Bedded / Private Room/Ward
4.	Between 8600 and 15999 (IDA pattern) (pre-revised)	2 Bedded Semi-private Room/Ward
5.	Between 5300 and 8599 (IDA pattern) (pre-revised)	3-6 Bedded / Semi-Private Room/Ward
6.	Between 4600 and 5299 (IDA pattern) (pre-revised)	General Ward/Economy Ward

If the entitled accommodation is not available, accommodation of one higher category would be admissible on the condition that:

- i) The concerned hospital certifies in writing that accommodation of entitled class was not available for the patient on the date of his/her admission and condition of the patient was such that his/her hospitalization could not be postponed or delayed.
- ii) Such higher class of accommodation would be provided for the minimum period necessary that the patient is shifted to the entitled class at the earliest opportunity as soon as such entitled accommodation becomes available.”

11. GENERAL PROVISION

- i) Where the family of the employee does not reside at the same place where the employee is posted he/she may avail medical treatment and reimbursement on the same line.
- ii) Employee or members of his/her family falling ill at a place other than his/her headquarter or employee falling ill during official tour is entitled to reimbursement of medical expenses on the same line as above.

12. SETTLEMENT OF MEDICAL CLAIM

Claim for reimbursement will be submitted in the prescribed format under these Rules latest within 3 months from the completion of the treatment together with Doctor's prescription and cash memo/bills etc.

13. MISCELLANEOUS

- i) These Rules shall supersede all other earlier rules/orders/instructions issued/adopted in this regard.
- ii) * CGHS empaneled hospitals in Delhi/NCR for providing medical treatment (OPD/IPD) to NHFDC employees and their dependents would be empaneled by NHFDC on credit basis /cash payment basis (as the case may be) under special arrangements made with these hospitals on CGHS contract rates/discounts rates (as revised from time to time). In case of empanelment on credit basis, NHFDC Employees and/or their dependents taking indoor treatment at these hospitals shall not be required to make payment to the concerned hospital. Bill/charges for indoor treatment shall be raised directly by the hospital concerned to the Corporation. Incase of cash payment basis, re-imburement of medical expenses will be made on CGHS approved rates on bills of CGHS approved hospitals.
- iii) In case of any dispute relating to interpretation/application of these Rules, decision of the Managing Director shall be final.

*** Clause - 10 amended as approved in 55th BOD meeting held on 18-2-2009**
(Vide office order no NHF/2/Medical Rule Amendment/09/51116 to 51119 dated:12.06.09)

*** Rule-13 (ii) amended as approved in 98th BOD meeting held on 24-07-2018**
(vide office order no. NHF/2/17/Office Order/2008/13847 dated 21.08.2018)

iii) Employees held guilty for preferring false medical claims shall be debarred from the facility for three years in addition to normal disciplinary action.

*14 The Managing Director of the Corporation be reimbursed actual medical expenses including consultation fee and cost of medicines w.e.f. 31.10.2013 on actual basis in addition to the existing medical facilities already provided to the All India Service/Central Service Officers.

****15 Preventive Health Check-up**

Preventive health check-up facilities shall be mandatory for employees of the Corporation as under:

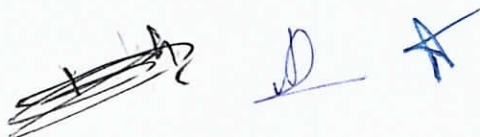
- i) On annual basis for employees who have attained 40 Years of age.
- ii) Once in three years for employees who have attained 35 Years of age but not attained 40 Years of age.
- iii) The Annual Health check-ups shall be carried out at Indraprastha Appolo Hospital, Mathura Road, New Delhi.
- iv) The following tests shall be carried out as part of the preventive health check up:
 - a) Physical Examination
 - b) Investigations
 - i) Haemogram
 - ii) Lipid profile
 - iii) Liver Function Test
 - iv) Kidney Function Test
 - v) Cardiac profile
 - vi) Urine (routine, Sugar, Albumin)
 - vii) ECG
 - viii) X-ray Chest
 - ix) Ultra Sound Abdomen

16. POWER TO RELAX

Where the MD is satisfied that the operation of any of these rules causes undue hardship in any particular case, he/she may be order for reasons to be recorded in writing dispense with or relax the requirement of these rules to such extent and subject to such exceptions and conditions as may be considered necessary for dealing with the case in a just and equitable manner.

*** New Rule inserted as approved in 80th meeting of BOD held on 29-09-2014.**
(Vide office order NHF/2/Medical Rule Amendment/2009/94469 dated: 01.10.2014)

**** Clause -15: New Rule inserted as approved in BOD 64th meeting held on 11-2-2011.**
(Vide office order no. NHF/2/Medical Rule Amendment/09/67023 dated 13.6.2011)



National Handicapped Finance and Development Corporation

(Ministry of Social Justice and Empowerment, Govt. of India)

Red Cross Bhawan, Sector-12, Faridabad - 121007

File No. NHF/2/Medical Rule Amendment/09/5116 To 5119,

Date : 12-6-2009

OFFICE-ORDER


The BOD, NHFDC in the 55th meeting held on 18.02.09, has approved an amendment to clause 10 'Entitlement for Accommodation Charges during Hospitalization' of NHFDC Medical Attendance Rule-1998, which shall now be read as follows :-

ENTITLEMENT OF ACCOMMODATION CHARGES

Sl.No.	Pay Range (Rs.)	Room rent Charges in hospitals covered under NHFDC Medical Attendance Rules
1.	Grade Pay 10000 and Above (CDA pattern)	VIP/Deluxe Room
2.	18500 and Above (IDA pattern, Pre-revised)	Deluxe Room
3.	Between 16000 and 18499 (IDA pattern, Pre-revised)	Single Bedded /Private Room/Ward
4.	Between 8600 and 15999 (IDA pattern, Pre-revised)	2 Bedded Semi-private Room/Ward
5.	Between 5300 and 8599 (IDA pattern, Pre-revised)	3-6 Bedded /Semi-Private Room/Ward
5.	Between 4600 and 5299 (IDA pattern, Pre-revised)	General Ward/Economy Ward

If the entitled accommodation is not available, accommodation of one higher category would be admissible on the condition that:


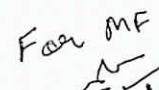

- The concerned hospital certifies in writing that accommodation of entitled class was not available for the patient on the date of his/her admission and condition of the patient was such that his/her hospitalization could not be postponed or delayed.
- Such higher class of accommodation would be provided for the minimum period necessary that the patient is shifted to the entitled class at the earliest opportunity as soon as such entitled accommodation becomes available.



(M. Ravi Kanth)

Chairman & Managing Director

Copy to:

- Manager (Finance) For MF 
- P & A section 
- Co. Secretary 
- Office order file
- Notice Board

NHF/2/Medical Rule Amendment/09/67023

Date : 13.6.2011

OFFICE-CIRCULAR

The Board of Directors in their 64th Board Meeting held on 11.2.2011 has approved to extend the facility of annual health check-up to employees of the corporation. As per resolution passed in the meeting held on 11.2.2011, "Preventive health check-up facilities shall be mandatory for employees of the Corporation (NHFDC) as under":-

- i) On annual basis for employees who have attained 40 years of age
- ii) .Once in three years for employees who have attained 35 years of age but not attained 40 years of age.

The above annual health check-up shall be carried out at Indraprastha Apollo Hospitals, Sarita Vihar, New Delhi and shall comprise of the following examinations/investigations:-

- a) Physical examination
- b) Investigations
 - i) Haemogram
 - ii) Lipid profile
 - iii) Liver function test
 - iv) Kidney function test
 - v) Cardiac profile
 - vi) Urine (routine, Sugar, Albumin)
 - vii) ECG
 - viii) X-ray chest
 - ix) Ultra Sound Abdomen

A list of eligible employees, who have to undergo the annual health check-up shall be prepared by the Personnel & Administration department and the same will be communicated to all concerned. The P&A department will then coordinate with Indraprastha Apollo Hospitals for the same and subsequently issue authorization letter to the employee (s) going for annual health check-up at Indraprastha Apollo Hospitals, Sarita Vihar, New Delhi. The payment will be made by NHFDC to Indraprastha Apollo Hospitals on receipt of report/bill.

Harsh Bhal

(Harsh Bhal)

Chairman & Managing Director

Copy to :

1. Dy General Manager
2. Chief Manager (Finance)
3. Chief Manager (P&A)
4. Company Secretary
5. All officers/employees
6. Notice Board
7. Office Order File

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7

National Handicapped Finance and Development Corporation

(Dept. of Disability Affairs, Ministry of Social Justice and Empowerment, Govt. of India)
Red Cross Bhawan, Sector-12, Faridabad - 121007

NHF/2/Medical Rule Amendment/2009

94469

Date : 1.10.2014

OFFICE ORDER

In pursuance of resolutions passed by the Board of Directors of NHFDC in its 80th meeting held on 29.9.2014, the following medical facilities are extended to the NHFDC's Medical Attendance Rules-1998 in addition to the existing medical facilities already provided to the All India Service/Central Service officers.

The Managing Director of the Corporation be reimbursed actual medical expenses including consultation fees and cost of medicines w.e.f. 31.10.2013.

Panesh Chouda

(P.C. Das)

Chairman-cum-Managing Director

Copy to :

1. P&A Department
2. Finance Department
3. Office order file

11/10/14

[Signature]

1.10.14

(9)

NATIONAL HANDICAPPED FINANCE AND DEVELOPMENT CORPORATION
(Department of Empowerment of Persons with Disabilities (Divyangjan),
Ministry of Social Justice and Empowerment, Government of India)
Unit No. 11& 12, Ground Floor, DLF Prime Tower, Okhla Phase-I, New Delhi-110020

File No. : NHF/2/17/Office Order/2008/13847

Dated: 21st August, 2018

OFFICE ORDER

The Board of Directors in their 98th Board meeting held on 24th July, 2018 has approved the amendment in Rule 6 and 13 (ii) of Medical Attendance Rules, 1998 of NHFDC, which may be read as under:-

i) **Rule-6: CEILING ON REIMBURSEMENT OF MEDICAL EXPENSES AGAINST DIAGNOSTIC TESTS, X-RAY EXAMINATION/ INVESTIGATIONS ETC.**

No outdoor treatment expenses will be reimbursed after the introduction of 35% perks over basic pay, which include the above kind of expenses.

ii) **Rule -13 (ii):**

CGHS empanelled hospitals in Delhi/NCR NCR for providing medical treatment (OPD/IPD) to NHFDC employees and their dependents would be empanelled by NHFDC on credit basis/cash payment basis (as the case may be) under special arrangements made with these hospitals **on CGHS contract rates/discount rates** (as revised from time to time). In case of empanelment on credit basis, NHFDC Employees and/or their dependents taking indoor treatment at these hospitals shall not be required to make payment to the concerned hospital. Bill/charges for indoor treatment shall be raised directly by the hospital concerned to the Corporation. In case of cash payment basis, re-imburement of medical expenses will be made on CGHS approved rates on bills of CGHS approved hospitals.

The aforesaid amendments to the NHFDC-Medical Attendance Rules, 1998 shall be implemented on pilot basis for a period of one year and that the expenditure of the indoor treatment be reviewed on quarterly basis by the Board.

This issues with the approval of Competent Authority.


(G.S. Panwar) 21/8/18
Chief Manager (P&A)

Distribution:-

1. All Employees of NHFDC
2. Secretary to CMD - for kind information of CMD.
3. Asst. Manager (OL) - for Hindi translation.
4. Concerned (Medical Rule Amendment) file.
5. Office order file

Amendment Done in Medical Rule,

नशनल हैंडीकैप्ड फाइनेंस एण्ड डिवेलपमेन्ट कॉर्पोरेशन
(विकलांगजन सशक्तिकरण विभाग, सामाजिक न्याय एवं अधिकारिता मंत्रालय, भारत सरकार)



National Handicapped Finance
and Development Corporation

(Dept. of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Govt. of India)
CIN : U74140HR1997NPL033466

File No. : NHF/2/Med. Rule Amend./09/3535

Dated : 19-09-2019

OFFICE ORDER

The Board of Directors at the 102nd meeting held on 30th July, 2019 approved the amendment in Medical Attendance Rule, 1998 of NHFDC by inserting Clause 7A, which may be read as under:-

"Rule -7A :Special / Chronic Diseases

(i) T.B. Cancer and Leprosy as mentioned in Central Government (Medical Attendance) Rules 1944 (as amended) expenses incurred on follow up treatment, check-ups, medicines consultation fees etc. taking place after diagnosis of disease or after hospitalization will be reimbursed on actual basis. However in case of TB reimbursement will be made for a period of two years from the date of initial diagnosis of the disease. The above mentioned reimbursement of expenditure on follow up treatment against prolonged diseases will be made on the basis of prescription or advice of an Authorised Medical Attendant of specialized field/ any CGHS empanelled hospital.

(ii) Reimbursement for the expenses on outdoor (outpatient) treatment taken from a Government Hospital or by way of prescription from Medical Officer of Corporation/ Authorized Medical Attendant/any CGHS empanelled hospital by an employee for his/her treatment of special diseases specified in the Govt. of India rules (such as Mental, Thalassemia Major, Chronic Active Hepatitis B, C & D infections) & Diabetes, Cardiovascular disease, hypertension, chronic respiratory disease and chronic renal failure. Homeopathic and Ayurvedic treatment for the above special diseases will also be admissible if taken from a Government Hospital or by way of prescription from Medical Officer of Corporation /any CGHS empanelled hospital subject to maximum ceiling one month basic pay in a financial year on production of prescription and cash memos for purchase of medicine including insulin for diabetics and other pathological charges. The above reimbursement will be subject to payment of income tax as per the Income Tax Act".

This issues with the approval of Competent Authority.

Handwritten signature
MHC Comd

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30/9/19

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30/9/19

(Anil Kumar)
Deputy General Manager (P&A)

Distribution:

1. All Employees of NHFDC
2. P & A Department
3. Finance & Accounts Department
3. Manager (O/L) - For Hindi Translation
4. Notice Board
5. Office Order file
6. Nodal Officer (KMP) - For information and necessary updation in KM Portal
7. Manager (S&P) - For necessary changes in Web site

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उत्तम नारायण

कार्यालय : यूनिट नं. 11 एवं 12, ग्राउण्ड फ्लोर, डीएलएफ प्राइम टॉवर
एफ-79 और 80, ओखला फेज -1, नई दिल्ली-110020
दूरभाष : 011-45803730, 45088638 टेलीफैक्स : 011-45088637
पंजीकृत कार्यालय : रेडक्रॉस भवन, सेक्टर -12, फरीदाबाद-121007
दूरभाष : (0129)-2226910, 2280214



एक कदम स्वच्छता की ओर

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Tel. : 011-45803730, 45088638 Telefax : 011-45088637
Website : www.nhfdc.nic.in, E-mail : nhfdc97@gmail.com
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Phone : (0129) - 2226910, 2280214

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